



April 18, 2023

VIA EMAIL: THEYCK@YAHOO.COM

Re: Public Records Act Request Received April 10, 2023

Dear Mr. Heyck:

This letter responds to your request for records made under the California Public Records Act ("PRA") (Gov. §§ 7920.000 – 7930.215), received via email on April 10, 2023, in which you requested the information below:

"The purpose of this request is to obtain records for 2023 which provide a complete and comprehensive account of Lake Arrowhead Community Services District's total costs associated with employee full names and compensation. Specifically, this request seeks an accounting, by full name and job title, of total gross wages paid to each employee and the total cost incurred by the employer for providing retirement and health benefits. As a reminder, per Gov. Code § 6252(e) and § 6254.9(d), public records are defined broadly to encompass, among other things, all information stored in a computer database. In an effort to standardize how this information is reported, please include the following categories in your response:"

- Employee Name (full name, including first and last)
- Position/Job Title ("City Manager", "Police Officer", etc.)
- Annual Salary Minimum & Maximum
- Total Regular Pay
- Overtime Pay
- Other Pay (any additional forms of pay that are not reported in Regular Pay)
- Total Retirement Cost (All forms of employer-paid retirement contributions, deferred compensation, etc., including Unaccrued Actuarial Liability if applicable)
- Total Health Cost (All forms of employer-paid health and welfare benefits, such as health, dental and vision insurance benefits.)

In response to your request, the District is providing as an email attachment, in an Excel format, Lake Arrowhead Community Services District 2023 Employee Compensation Report covering January 1, 2023 – March 31, 2023.

Water/Wastewater Systems

P.O. Box 700

Lake Arrowhead, CA 92352

(909) 336-7100

(909) 337-3145 Fax

If you have any questions regarding the information provided in this letter, please contact me at (909) 336-7117 or by email at kfield@lakearrowheadcsd.com

Sincerely,

A handwritten signature in black ink that reads "Kathleen Field". The signature is written in a cursive style with a large initial 'K' and 'F'.

Kathleen Field
Executive Assistant

Cc: Catherine Cerri, General Manager

Email attachment